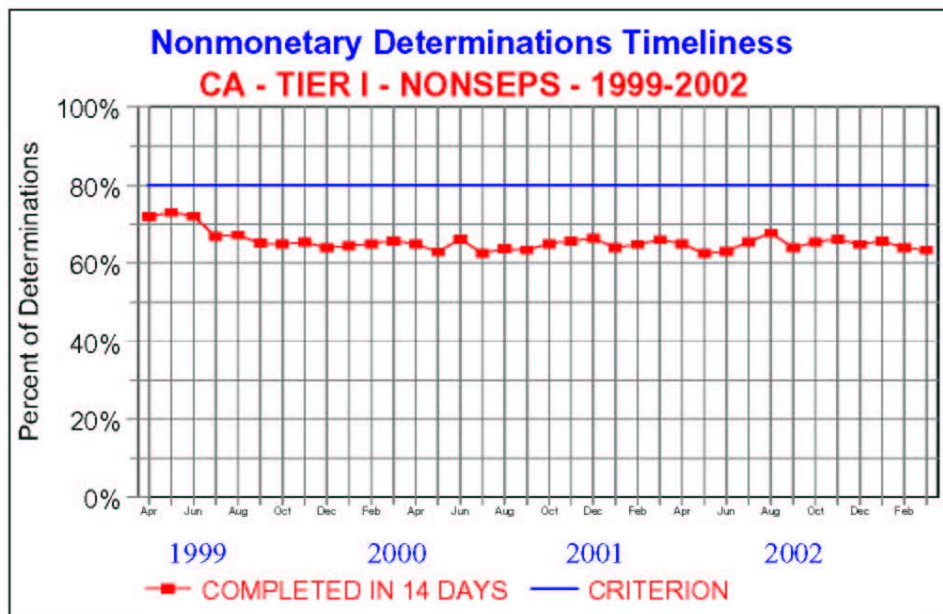
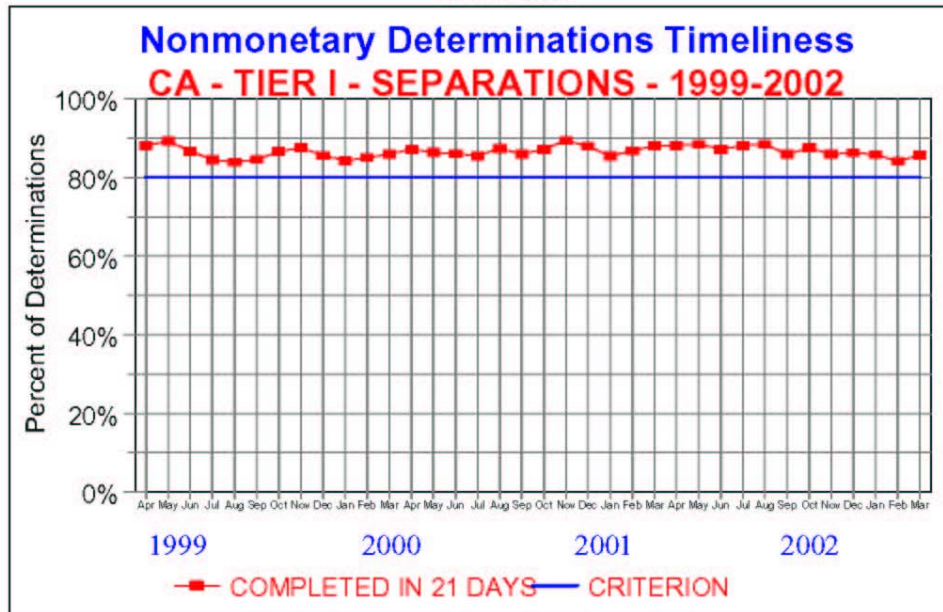


A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

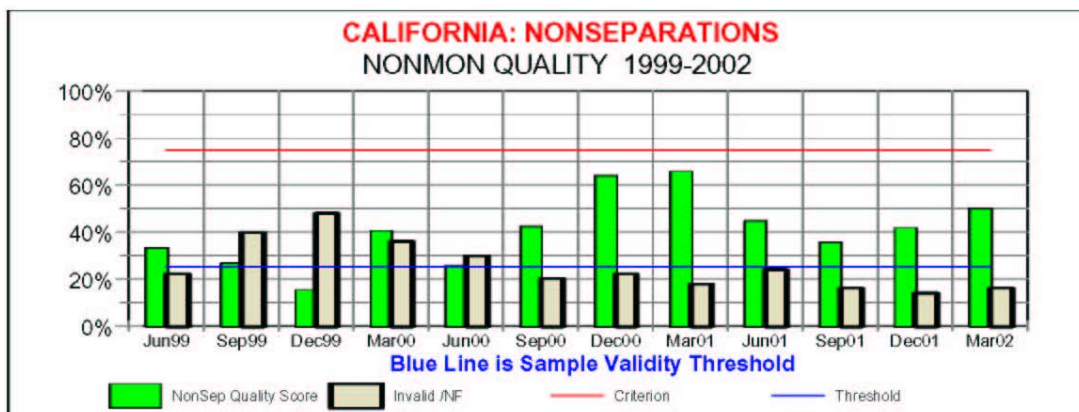
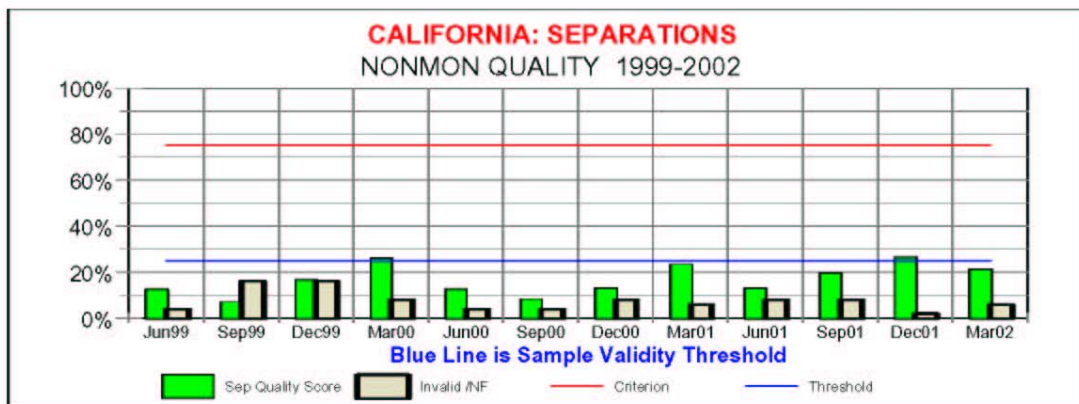
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

CALIFORNIA



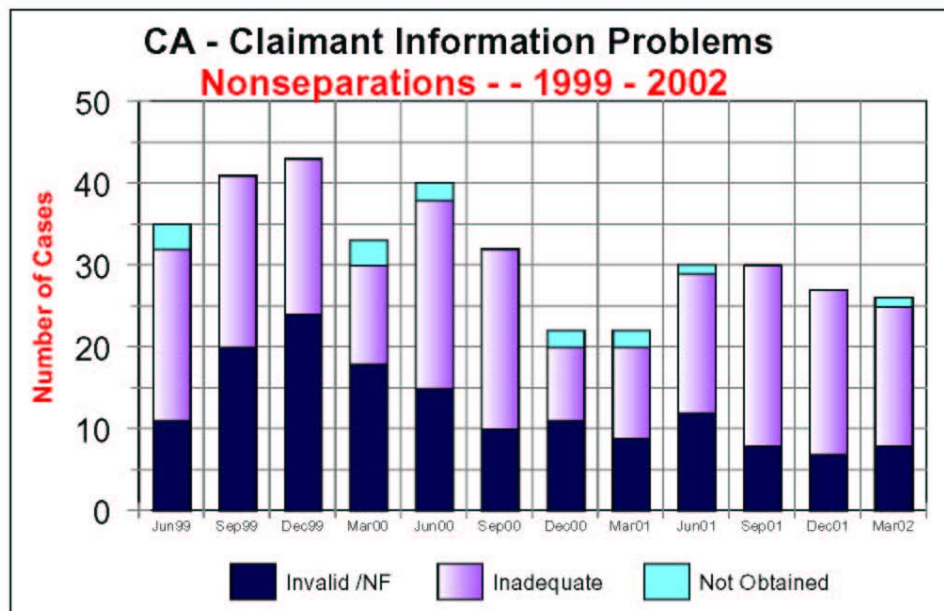
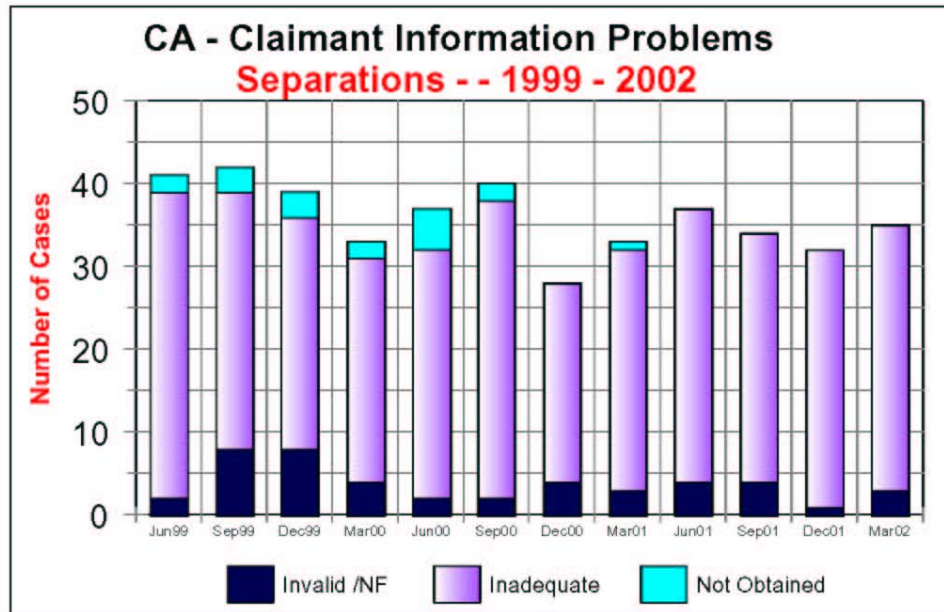
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A Look at Nonmonetary Performance and Quality



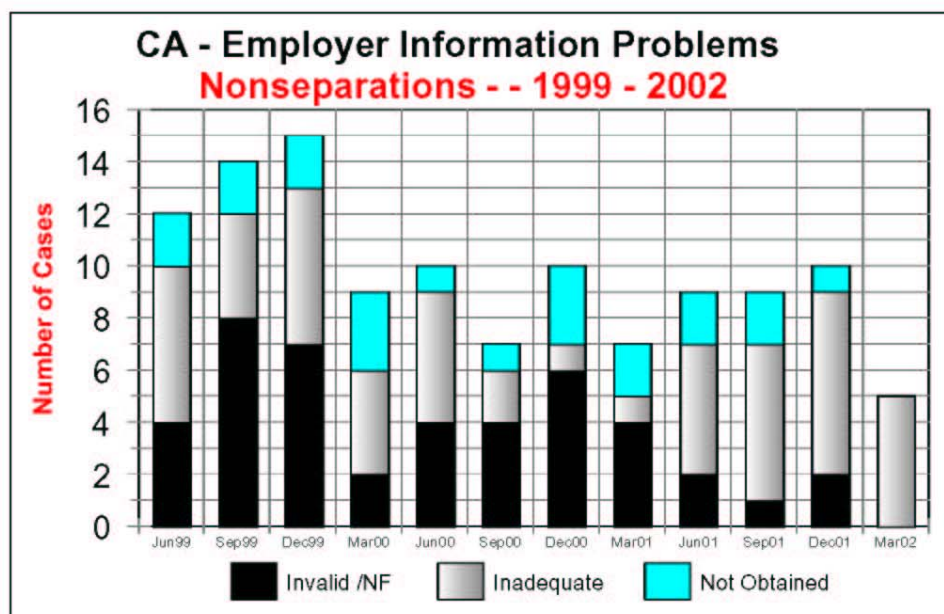
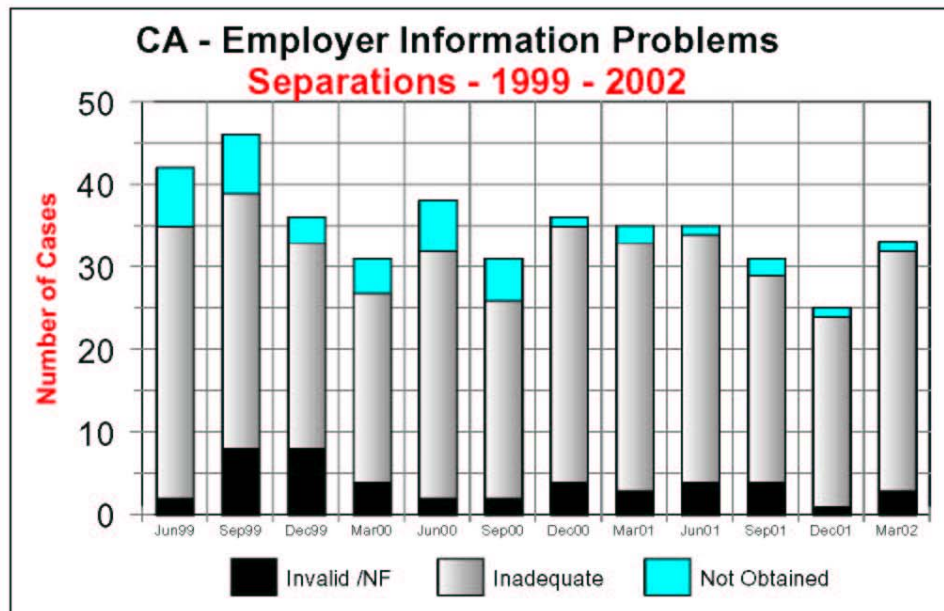
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A LOOK AT NONMONETARY PERFORMANCE AND QUALITY



A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

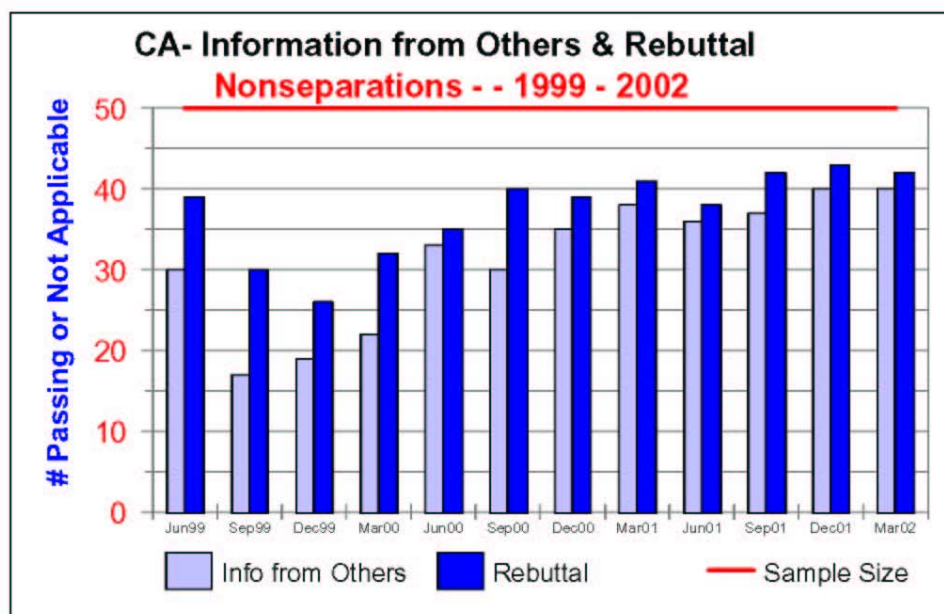
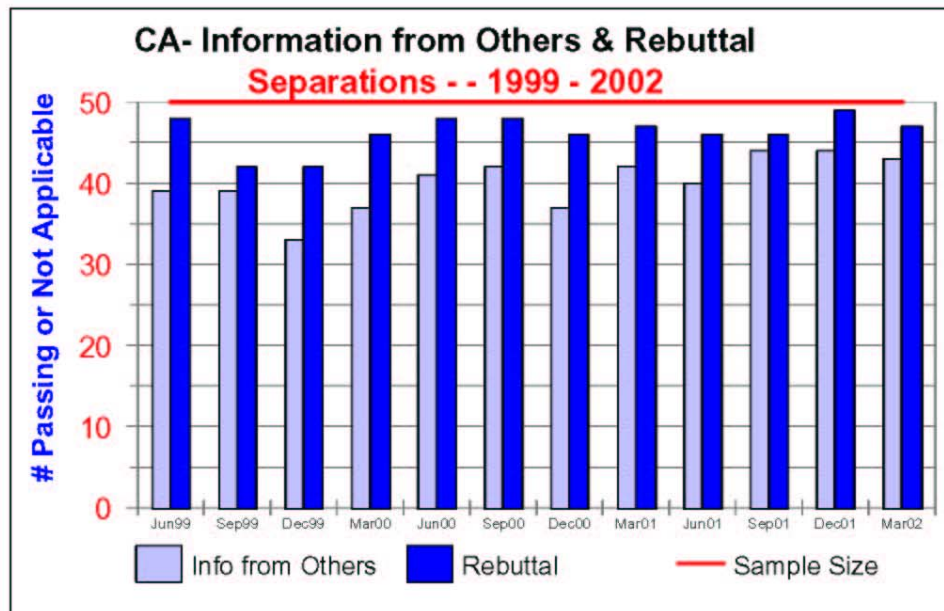
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY



37

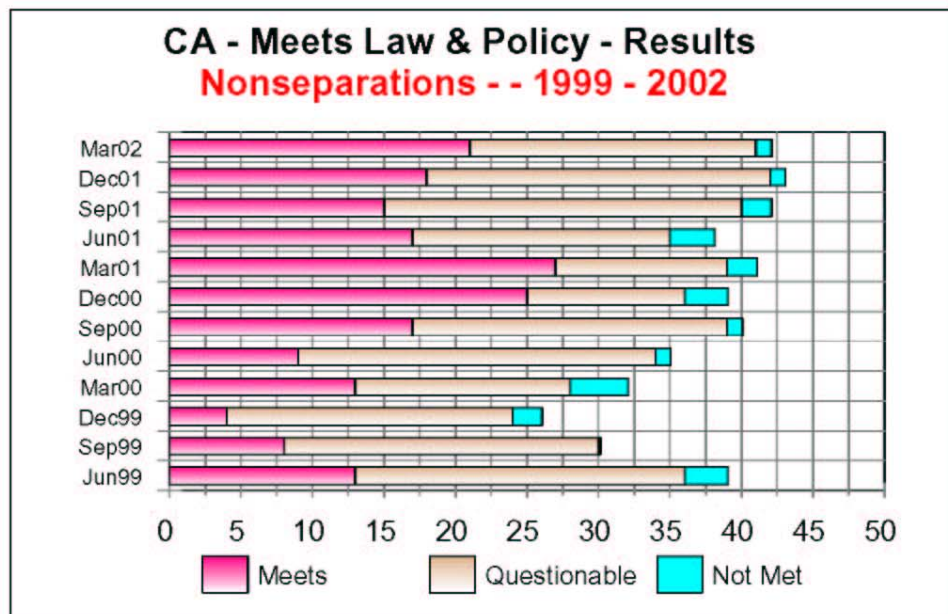
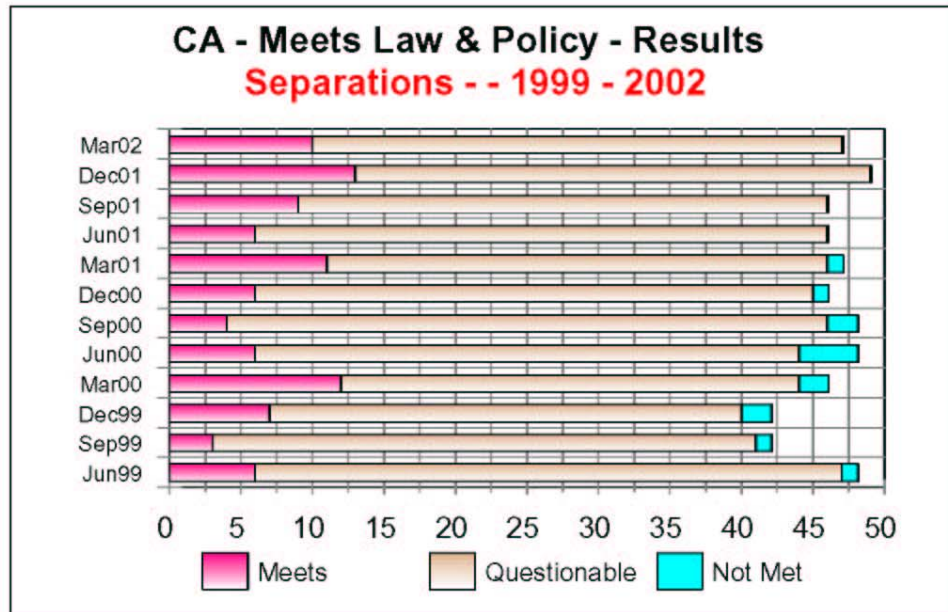
A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A LOOK AT NONMONETARY PERFORMANCE AND QUALITY



A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

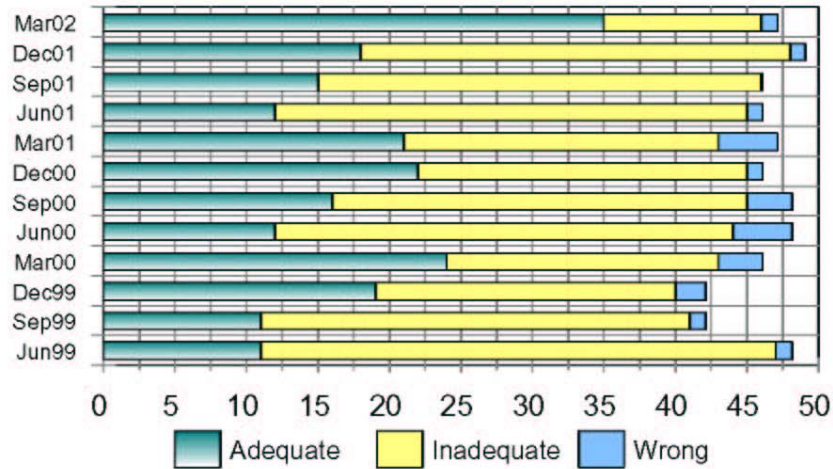


A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

A LOOK AT NONMONETARY PERFORMANCE AND QUALITY

CA - Written Determination - Results

Separations - - 1999 - 2002



CA - Written Determination - Results

Nonseparations - - 1999 - 2002

